



PROMOTING PROPER STAFF AND STUDENTS RELATIONSHIP

A presentation by

**MRS. J. ADERONKE ASIWAJU
Deputy Registrar, Staff Training And
Development Centre, University Of
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PREAMBLE

VISION

To be a top-class institution for the pursuit of excellence in knowledge, character and service to humanity.

MISSION

To provide a conducive environment for teaching, learning, research and development, where staff and students will interact and compete effectively with other counterparts globally.

CORE VALUES

- ❖ Commitment to Excellence in learning and character.
- ❖ Conducive and friendly learning environment
- ❖ Integrity and Respect
- ❖ Continuous improvement of staff professionalism and competence
- ❖ Commitment to continuous improvement of all facilities
- ❖ Enforcement of innovative culture and Ethical conduct.

A photograph of a meeting room with several people seated around a long table. The room has a large window in the background with logos. The image is overlaid with a list of topics in a dark grey, 3D-style font with white outlines. The topics are arranged in a vertical stack on the left side of the image. The background shows a woman in a purple top speaking, and other participants listening. There are water bottles and papers on the table.

Definitions

Synonyms of promoting

Antonyms of promoting reduce, lower, hinder, frustrate, etc.

Proper versus improper

Meaning of staff-student relationship

Causes of poor staff - student relationships

What are the benefits of promoting proper staff and student relationship?

How to promote staff-students relationship

Conclusion

OUTLINE

MEANING OF PROMOTING

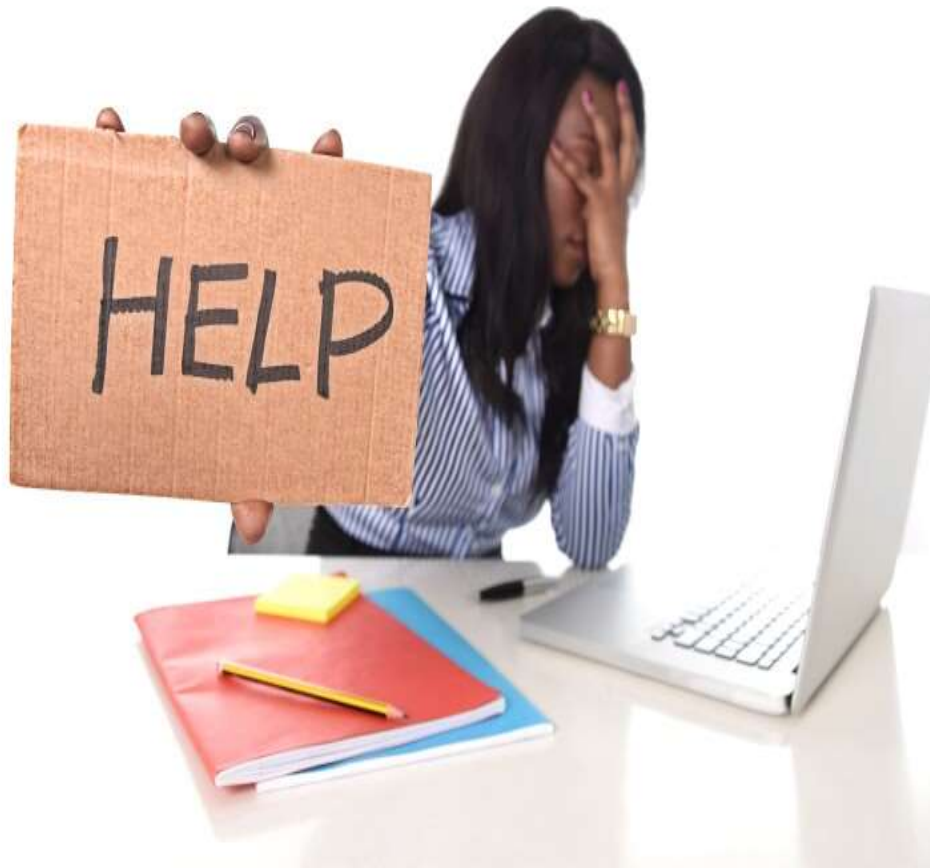
Promoting means to support or actively encourage a cause/venture or further the progress of

SYNONYMS OF PROMOTING

- ❖ Upgrade
- ❖ Heighten
- ❖ Enhance
- ❖ Improve
- ❖ Advance
- ❖ Upgrade
- ❖ Boost, Etc.



ANTONYMS OF PROMOTING



- ❖ Reduce
- ❖ Lower
- ❖ Hinder
- ❖ Frustrate, Etc

PROPER VERSUS IMPROPER

Within the context of staff-student relationship, proper refers to positive, ideal and professional conducts capable of ensuring efficiency and effectiveness in service delivery while improper refers to negative, unwelcoming, unwholesome, repulsive and unprofessional conducts that militate against optimal service delivery and repels students.

MEANING OF STUDENT AND STAFF RELATIONSHIP

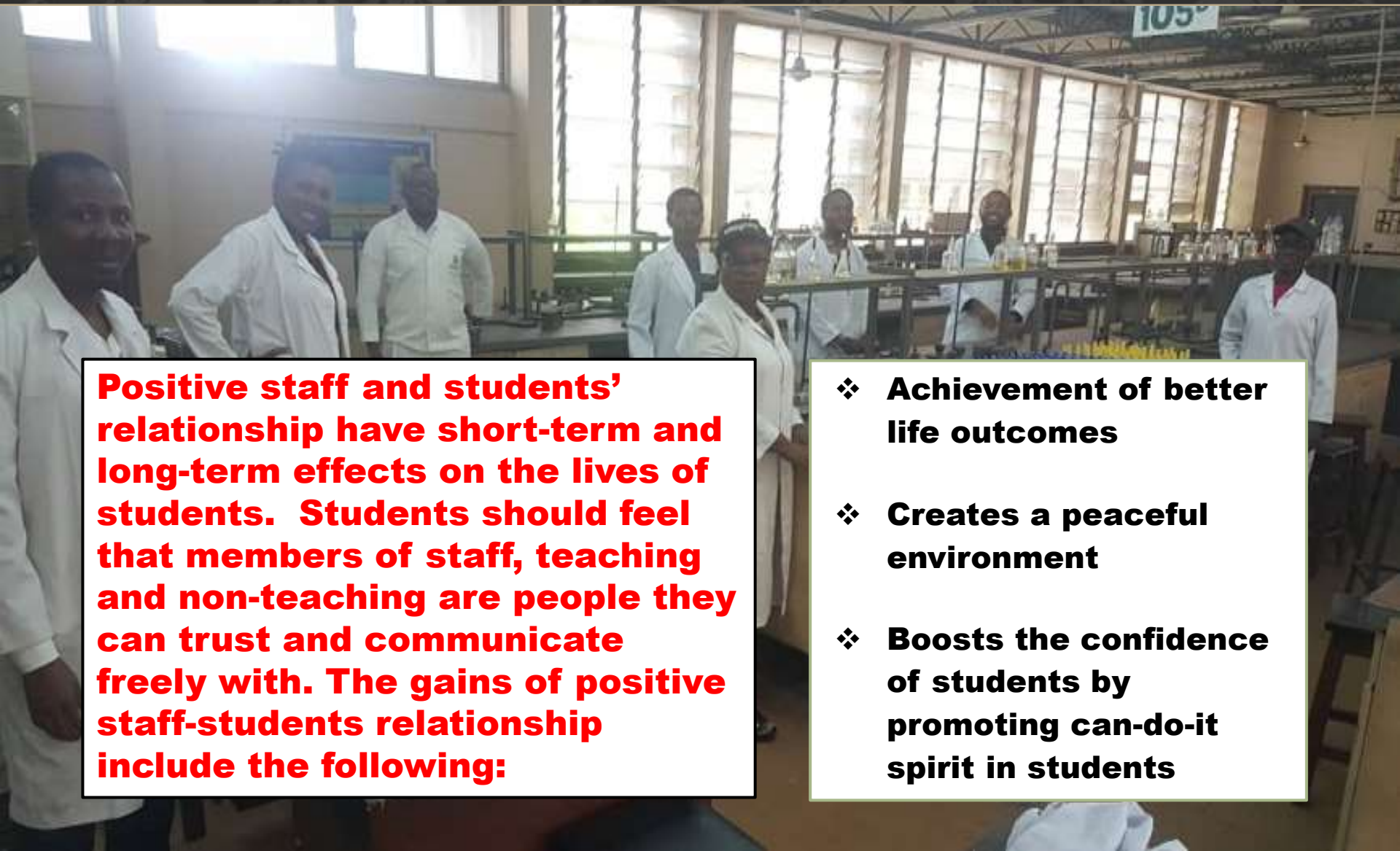
Staff-student relationship describes a positive relationship between the staff and students in efforts to gain trust and respect from each other and adequate service delivery.

This relationship may consist of getting to know the students better, assisting them to overcome their challenges, and encouraging the students to become stronger learners

CAUSES OF POOR STAFF - STUDENT RELATIONSHIPS

- ❖ **Ignorance/lack of awareness of interpersonal skills**
- ❖ **Transferred aggression**
- ❖ **Poor orientation**
- ❖ **Poor mental health of staff**
- ❖ **Generalization, having a negative mindset, condemnation and discriminatory tendency whereas, each student's ability to learn and interact with educators is influenced by their personality, family backgrounds, mental processes, learning styles, priorities, maturity levels, and academic ambitions**
- ❖ **The lack of empathy displayed by an educator can result in a poor student-teacher relationship**


WHAT ARE THE BENEFITS OF PROMOTING PROPER STAFF AND STUDENT RELATIONSHIP?



Positive staff and students' relationship have short-term and long-term effects on the lives of students. Students should feel that members of staff, teaching and non-teaching are people they can trust and communicate freely with. The gains of positive staff-students relationship include the following:

- ❖ **Achievement of better life outcomes**
- ❖ **Creates a peaceful environment**
- ❖ **Boosts the confidence of students by promoting can-do-it spirit in students**

What Are The Benefits Of Promoting Proper Staff And Student Relationship? Contd.

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- ❖ **Promotes students' academic growth as students are more likely to absorb an increased amount of academic knowledge**
 - ❖ **Makes the learning environment safe and welcoming for all thereby making learning more pleasurable**
 - ❖ **More time is spent on learning and less time on conflict resolution**
 - ❖ **Helps to build lifelong relationships**
 - ❖ **Promotes mentoring**

What Are The Benefits Of Promoting Proper Staff And Student Relationship? Cont'd.



- ❖ **Can result in the change in the behaviour of students**
- ❖ **Develops stronger social-emotional skills in the students**

❖ **Improves mental health**

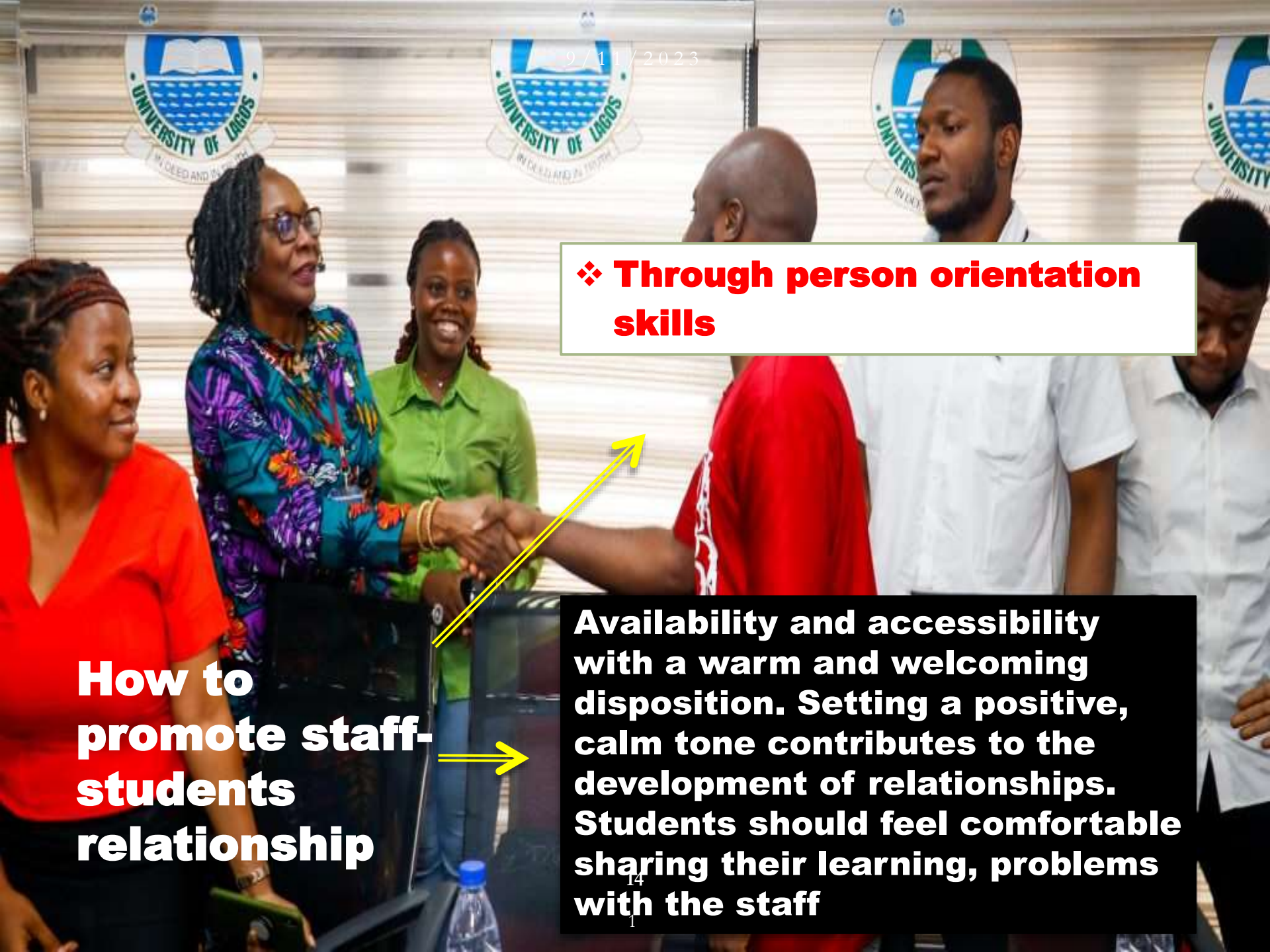
❖ **assists students in developing self-worth**



❖ **Through person orientation skills**

How to promote staff-students relationship

Availability and accessibility with a warm and welcoming disposition. Setting a positive, calm tone contributes to the development of relationships. Students should feel comfortable sharing their learning, problems with the staff



How To Promote Staff-students Relationship Cont'd



- ❖ **Making it apparent that the staff cares about the students. This can be done by talking with your students, such as asking about their day. Caring also means correcting students when they make mistakes, academically and with the choices they make. Establish clear and concise rules. Address inappropriate behavior, but also praise the positive.**
- ❖ **Superb work ethics, great efficiency**
- ❖ **Empathy**

How To Promote Staff-students Relationship Cont'd.

- ❖ The development of prosocial behaviours or soft skills like compassion, kindness
- ❖ Motivation by giving your students positive words of encouragement and constructive criticism
- ❖ Valuing the individuality of students as no two people are the same. Get to know your students
- ❖ Celebrating little successes. This is a reinforcer.



How To Promote Staff-students Relationship Cont'd.



- ❖ Equitable treatment of all, not picking favorites and having the same corrected behavior for each student. Belief that all students can be successful.

- ❖ Supportive disposition

- ❖ Unconditional acceptance

How To Promote Staff-Students Relationship Cont'd.



- ❖ A visible perception of the belief that all students can be successful
- ❖ Develop mutual trust
- ❖ Open mindedness

- ❖ Positive and respectful interactions
- ❖ Open communication

HOW TO PROMOTE STAFF-STUDENTS RELATIONSHIP CONTD.



- ❖ Kind and polite interactions
- ❖ Honest and kind feedback given to students
- ❖ Simple gestures shared (hello and goodbye, a smile etc.)
- ❖ Sensitivity
- ❖ Make each student feel important and relevant
- ❖ Positive regard for students



CONCLUSION

Evidence has been provided through scholarly sources that positive relationships between teachers and students demonstrates the increase of engagement, confidence, and motivation displayed by students who have a strong relationship with their teachers. Likewise, teachers are strengthening their communication and professional skills while building these relationships. In summary, student-teacher relationships foster a welcoming environment and produce success for both the student and the educator.

THANK YOU

